

## **Leading with Integrity in an Impeachable World**

### **Description:**

Today, more than ever, we need leaders who employ integrity and ethics in their decision-making responsibilities. Daily, leaders are faced with making complex decisions, coupled with a rapidly changing world. Leadership decisions not only impact the lives of the stakeholders in an organization, it also impacts the lives of their families, communities and our society. This session employs organizational leaders and consultants to utilize their core values and principles, when making ethical decisions about the future.

This discussion aims to provide a clear definition of integrity, ethics, values and principles and prompts participants to explore potential professional dilemmas they may face. Participants will be aided in exploring their belief systems through the use of the “Ethical Decision Making Tree”. The “Ethical Decision Making Tree” was conceptualized through the notion that having integrity in leadership equals having integrity within yourself. Ethical systems will be explored and applied to organizational behavior and abnormal risk associated with group think. Additionally, there will be an examination of what healthy risks verse reward appears as and a discussion about the potential consequences of trading in your core values for seeming advancement. Lastly, attendees will be guided in the use and application of assertive communication skills, to be used when upholding their stance and leading with integrity.

Throughout the session attendees will be encouraged to consider the crisis we face today, their standing as organizational leaders and consultants and be employed to act for the greater good of stakeholders, families, communities and our society as a whole.

### **Learning Objectives:**

1. Participants will be able to define ethics and be able to identify ethical dilemmas.
2. Participants will be able to define values and principles and be able to identify their values and principles.
3. Participants will be able to use assertive communication skills in support of their ethically sound decisions

**Target Audience:** Post-Doc/Early Career, Transitioning Consultant

### **How to Access:**

- For 1.0 CE\* at SCP OnDemand
- Live Q/A Discussion by Zoom on Fri. 8/7 at 10:00am EDT ([Click](#))

*\*The Society of Consulting Psychology (SCP, Division 13) is approved by the American Psychological Association to sponsor continuing education for psychologists. The Society of Consulting Psychology maintains responsibility for this program and its content.*

**Presenter:**



**Niama T. Malachi, PsyD**

Dr. Niama T. Malachi is the CEO and Principal consultant of "The Social Consult," a consulting agency, specializing in leadership and achievement, organizational development, performance improvement, corporate wellness and work/ life balance. Dr. Malachi uses key principles of Consulting, Community, Social and Positive Psychology, in order to help organizations, leaders, and individuals, eliminate their barriers to success, empowering them to reach their maximum potential. She is a Certified Lean Six Sigma Black Belt Professional who has worked directly with C-Level Executives, Senior Leaders, Fortune 500 companies, multi-million dollar organizations, start-ups and small businesses a-like. For nearly a decade, she has advised Senior Executives on key planning issues, made recommendations on important business decisions and coached them to success as an in-house Quality Director and Risk Manager. In addition to Dr. Malachi's career endeavors, she is proud of her community engagement efforts, namely, serving as the Social Action Chapter Co-Chair for a National service organization and Co-Chairing the award-winning State of Black Male, Female Relationships conference. She is the Author of "A Hip Hop State of Mind", where she explored the psychological impact of Hip Hop on the Black Community. In addition, she is the Co-Founder, President and Chairman of Determined to Obtain Pure Excellence, Inc., a 501c3, not for profit organization, serving under-represented youth, for which she has garnered legislative recognition. She is currently a Squad Leader for Color of Change-Chicago, one of the largest social justice organizations in America. Dr. Malachi holds a Master's and Bachelor's degree in Criminal Justice.